

The

shaw trust

Disability Power 100



# Joanne Austin



Joanne works for HSBC, which is a bank in the UK.

Joanne thinks it is important that HSBC is a workplace that supports and includes disabled people.



Joanne helps lead a group in HSBC that supports HSBC staff who are:

- Disabled.
- Carers or parents of someone who is disabled.
- Managers of staff members who are disabled.





Joanne's work has helped HSBC make their computer screens accessible for 250,000 members of staff.



Website:  
[www.hsbc.co.uk/](http://www.hsbc.co.uk/)



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